



WHAT EMPLOYEES SAY ABOUT SENSATA

OPERATIONS MANAGER

“Sensata provides me a job with challenge, passion and future. Here, you can easily live with your dreams. It’s a place where your voice can be heard and all people are dedicated to make Sensata different.”

PROGRAM ENGINEER

“I appreciate the ‘results driven’ culture in Sensata. The team members have very clear objective and ownership definition in mind while starting a project. Smooth communication and good team work also make sure the final success. Sensata provides fair opportunities to each team member and promotes high working ethics throughout the whole organization.”

FINANCE MANAGER

“People who we are working with are very nice. We have good opportunities to learn from the smart team members and great leaders here in Sensata. My work is valuable to the success of the organization and I feel really proud of being one member of Sensata.”

PROCESS ENGINEERING MANAGER

“A ‘winning’ working environment makes Sensata different from other employers. Everyone can find out our value through contribution to the success of Sensata. Our work makes sense/adds value to both ourselves and the organization. People here respect each other and are willing to share.”

PROCESS ENGINEER

“Sensata provides me career growth paths as well as training opportunities to help me being successful in the new roles. We enjoy a fair and caring working environment here.”

DESIGN ENGINEER

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MESSAGE FROM SENSATA LEADER, TOM WROE



Tom Wroe

Sensata has a long and proud history of accomplishment in China. Our presence began as part of Texas Instruments in 1996. Four years ago, we became a stand-alone company known as Sensata Technologies. This year, our destiny shifted again as became an independent public company.

Sensata is one of the world's leading suppliers of sensing, electrical protection, control and power management solutions in a host of markets and applications ranging from automotive, appliance, aircraft, industrial, military, heavy vehicle, heating, air conditioning, and data, telecommunications to recreational vehicle and marine applications. We reached this important milestone thanks to the many contributions of Sensata employees around the world who perform their own job with focus, attention and talent every day.

When we became a stand-alone company, we spent some time defining what set Sensata apart from other companies. These traits included impressive collaboration with customers, partners and each other; unwavering integrity; deep understanding of technology, markets and customers; and practical creativity focused on making our solutions more reliable, more efficient, and creating new ways to put our proven technology to work for customers. It described us then and it describes us today and it is what we need to do to deliver on our future potential.

Our employees are the reason we have been successful in the past and the reason we will be successful in the future. Employees' skills, talents and work ethic have defined the business and will shape our collective future.

Our Vision is to be:

- A world leader and early innovator in mission-critical sensors and electrical protection
- Satisfying the world's growing need for safety, energy efficiency and a clean environment
- A partner, employer, and neighbor of choice.

We hope this Vision resonates with you, as well. If it does, we invite you to learn more about us and the opportunities we have available.

Best Regards,

Tom Wroe CHAIRMAN AND CHIEF EXECUTIVE OFFICER, SENSATA TECHNOLOGIES



MESSAGE FROM SENSATA LEADER, CALVIN CHIN



Calvin Chin

Sensata China is well positioned with leading global customers and we are investing in the design capabilities necessary to serve the needs of both large multinationals and the growing market opportunity in China.

We've been in China since 1996 and know what it takes to thrive in the intensely competitive China marketplace. Our employees in China have played a key role in our success and will continue to play an important role as we continue to grow our business and market presence.

At Sensata, we face many new business opportunities in the appliance, heating, ventilation and air conditioning, automotive, data and telecommunications markets. This is especially true in China where safety, energy conservation and a cleaner environment have never been more important. However, we also know that no matter how good our products are and how well positioned we are in the marketplace, talented people who are passionate about our mission to make the world a safer, more fuel efficient and a cleaner place is what will set us apart from our competition.

That's why we remain committed to making Sensata a place where you can grow and make a real difference.

Sincerely,
Calvin Chin VICE PRESIDENT, SENSATA TECHNOLOGIES
PRESIDENT, SENSATA CHINA



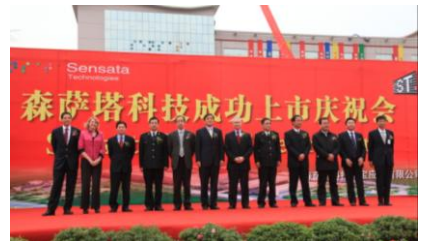
SENSATA TECHNOLOGIES
CHANGZHOU

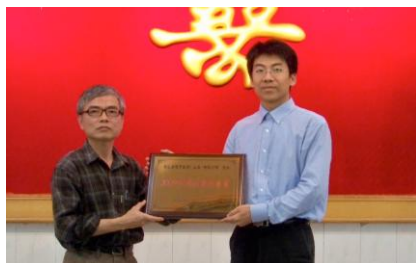


SENSATA TECHNOLOGIES
SHANGHAI



SENSATA TECHNOLOGIES
BAOYING





AWARDS

2002

- AA Outstanding Supplier by Hangzhou Matsushida Motor (Baoying)

2005

- Good Faith Demonstration Unit of Social Security by Yangzhou Government (Baoying)
- Tax Revenue Contribution Award by Yangzhou Government (Baoying)
- Green Partner by Sony Corporation (Sensata Baoying)

2006

- Green Partner by Sony Corporation (Sensata Baoying)
- Excellent Supplier Award presented by Emerson Climate Technologies Suzhou Company

2007

- Green Partner by Sony Corporation (Sensata Baoying)
- Excellent Supplier Award presented by Emerson Climate Technologies Suzhou
- Excellent Foreign Invested Enterprise by China Foreign Investment Association (Baoying)

2008

- Excellent Supplier Award presented by Emerson Climate Technologies Suzhou

2009

- Zhongshan Broad-Ocean Motor Company, "Outstanding Vendor"
- Rechi-DongGuan Outstanding Supplier Award
- Midea Group Excellent Quality Supplier Award
- Grade A status from Appliances Components Companies (Changzhou)
- Quality Excellent Supplier by Media Compressor Division (Baoying)
- Most Value Supplier by Zhongshan Broad-Ocean Motor (Baoying)
- Auspicious Wisdom Excellent Supplier (Baoying)

2010

- Foreign Trade Excellent Unit by Baoying Government
- Auspicious Wisdom Excellent Supplier (Baoying)
- Top-10 Exporting Enterprises Award (Changzhou)
- Sensata's GDI MSG product is nominated for the Innovation Award for Technology Progress on Auto Parts Low-Carbon Economy and Harmonious Society
- DaYang Outstanding Vendor Award

OUR HISTORY IN CHINA

1996 Former Materials & Controls business (M&C) of Texas Instruments (TI) (now Sensata) and Baoying Electric Appliance establish a JV called Jiangsu Texas Instruments Electrical Equipment Company in Baoying // M&C opens sales office in Shanghai

1998 TI buys out the Baoying Electric's share of the JV and establishes a wholly owned subsidiary

1999 M&C opens sales office in Shenzhen // 2003 Sensors & Controls (S&C), formerly M&C, builds a second building in Baoying

2004 S&C acquires Jiangsu Changheng Company and opens TI Changzhou Company

2005 Production begins in Changzhou // Baoying adds third building

2006 S&C becomes Sensata Technologies

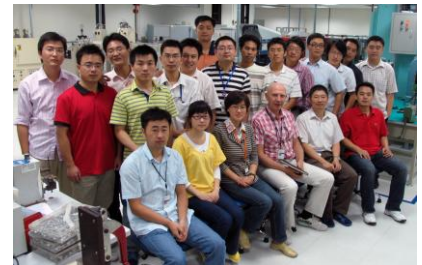
2007 Sensata acquires Airpax Electronics Company in Shanghai // Sensata's Electrical Protection (EP) business establishes its first design engineering lab in China

2008 EP has first order for product designed in China // Sensata's Sensors business establishes its first technical center and engineering lab // Baoying breaks ground on Building 4

2010 Changzhou celebrates its 5th anniversary // Sensata Supplier Industrial Park is established in Baoying

2011 Changzhou Sensata completed purchase of Honeywell's Automotive on Board sensors business, including Honeywell's Automobile Sensors Co., Ltd. in Shanghai.

CAREER PATHS



At Sensata, we offer two career paths – one for managers and one for technical talent. This gives our technical experts the opportunity to have a rewarding career that is equivalent in terms of recognition and rewards to our more traditional managerial ranks.

Both share common competencies in terms of defining strategy, effective project execution, innovation, influencing customers and knowledge sharing and working collaboratively across the organization.

In addition, those who succeed in the managerial ranks, also have planning, budgeting, and organizational and people development skills, while our technical leaders excel at breakthrough innovation, automation and mechanization, defect reduction, test engineering and software development.

STUDENT PROGRAMS

We offer student programs designed to give you the opportunity to learn about Sensata while being paid to do business and/or technical work.

Key elements include:

- Real-life experience combined with real money and real benefits
- Exposure to world-class manufacturing and business processes
- Participation on global teams
- Chance to work on products and technology that is helping the world become a greener and safer place

Upon graduation, if successful, you will have the opportunity to join the Sensata team in our mission to make products that help the world become a greener and safer place.

TYPICAL JOB OPENINGS

- Changzhou: Mechanical & Electrical Design Engineer, Process Engineer, Product Engineer, Quality Engineer
- Shanghai: Product Engineer, Applications Engineer, Finance positions, Field Sales Engineer, Marketing positions
- Baoying: Quality Engineer, Process Engineer, Engineering Technician



sensata.com

The World Depends on Sensors and Controls



MAJOR CUSTOMERS

Sensata has nearly 95 years of providing mission critical “must work” products in tough applications that matter.

AUTOMOTIVE

Honda
GM
Ford
PSA
Toyota
BMW
Delphi
Chrysler
Borg Warner
Continental
Denso
Daimler Siemens
Hyundai
Volkswagen
Nissan
Hitachi
TRW

MOBILE WORK & RECREATION

Winnebago
Comcast
Altec
Motor Coach Industries
Safelite AutoGlass

HEAVY VEHICLE & INDUSTRIAL

Caterpillar
John Deere
Cummins
International
Philips
Emerson
Magnetek
AO Smith
Square D
Siemens
WEG
LG
FIME
Samsung
Plaset
Merloni
Mabuchi
Mitsuba
Bosch
Valeo
Kohler
Ingersall Rand
GE
Komatsu
Case New Holland

HVAC & REFRIGERATION

Carrier
Danfoss
Trane
Hitachi
Lennox
Sanyo
Copeland
Daewoo
York
Daikin
Matsushita
Panasonic
ThermoKing
Rheem
Goodman

AEROSPACE & DEFENSE

Boeing
Airbus
NASA
Sunstrand
Raytheon
Cessna
United Technologies
General Dynamics
Honeywell

RESIDENTIAL APPLIANCE

Frigidaire
Arcelik
Whirlpool
Haier
ACC
GE
Panasonic
Sanyo
LG
Tecumseh
Conair
Honeywell
Samsung
Maytag
Matsushita

DATA & TELECOM

HP
Dell
IBM
Delta
Ericsson
Emerson Network
Power
Eltek-Valere
American Power
Conversion